



Our equality, diversity and inclusion policy

... skills for life

Group equality, diversity and inclusion policy

We follow the equality, diversity and inclusion policy of The Scout Association. We are open to all young people aged 6 to 17 years, subject to places being available and sufficient adults in the section to run safely and successfully. Adults aged 18 years and above are encouraged to participate appropriately in the Group's activities as volunteers.

We are open and accessible and treat young people and adults respectfully without prejudice or discrimination, including racism, sexism, diversity and homophobia, so they feel equally valued and able to make the most of their lives, whatever their identity or background.

We are committed to being fully inclusive by making reasonable adjustments to support young people and adults with additional needs or disabilities, including those with autism, so everyone can access Scouting and progress within the movement. As far as reasonably possible, we do this by enabling people of all abilities to participate in our activities at the same level.

With young people, this is achieved by developing a positive relationship and working in partnership with their parents or carers to identify their child's needs and plan any support needed. In particular, by pinpointing the parts of Scouting their child may enjoy or find beneficial and any aspects they may require additional help with. Once established, we apply these identified needs and support strategies at our meetings, which their parents or carers routinely attend and work alongside our leaders to ensure their child is at ease, has fun and gains the skills to succeed.